Crane Ridge Analytics Sustainability Due Diligence Checklist

No	•	Area	Sub Area	Description
	Environmental	D		
1,1		Resource Management	Water Usage:	Systems to monitor and reduce water usage.
-,-			water osage.	
1,2			Energy Efficiency:	Measures to improve energy efficiency (e.g., renewable energy sources, energy- efficient technologies).
1,3			Raw Material Sourcing:	Sustainable sourcing of raw materials.
2		Waste Management		
2,1			Reduction Strategies:	Strategies to minimise waste generation.
2,2			Recycling Programs:	Robust recycling programs for materials like paper, plastic, and electronics.
2,3			Hazardous Waste:	Management and disposal of hazardous waste.
3		Emissions		
3,1			Greenhouse Gas Emissions:	Monitoring and reporting of greenhouse gas emissions.
3,2			Reduction Targets:	Clear targets and timelines for reducing emissions.
3,3 4		Environmental Impact Assessments	Air Quality:	Measures to ensure compliance with air quality standards.
4,1		put/issessimente	New Projects	Comprehensive environmental impact assessments for new projects.
4,2			Mitigation Measures:	Plans to mitigate negative environmental impacts.
5		Sustainability Reporting:		
5,1			Transparency:	Public availability and transparency of sustainability reports.
5,2			Standards Compliance:	Reporting compliance with recognized standards for the country or alignment with international standards
	Social		Standards Compliance.	international standards
1		Labor Practices:		
1,1			Compliance with Labor Laws:	Ensuring compliance with local and international labor laws.
1,2			Worker Rights:	Protection of workers' rights, including the right to unionise.
1,3			Fair Wages:	Payment of fair and competitive wages.
				Development of a contingency plan to address potential labor disruptions (e.g.,
1,4			Labor Contingency Plan	strikes, workforce shortages). This includes identifying critical operations, cross-
				training employees, and establishing communication protocols.
				Creation of a succession plan to ensure the continuity of operations in case of key
1,5			Labor Succession Contingency Plan	personnel turnover. This includes identifying potential successors, providing training and development opportunities, and maintaining updated records of
				critical skills and competencies.
2		Health and Safety:		
2,1			Safety Policies:	Robust health and safety policies.
2,2			Training Programs:	Regular training on health and safety protocols.
2,3			Accident Reporting:	Transparent system for reporting and addressing workplace accidents.
				Development and implementation of emergency protocols to handle situations
2,4			Emergency Protocols:	such as fires, natural disasters, and other emergencies. This includes regular drills,
				clear communication plans, and designated emergency response teams.
3		Community Engagement:	1 1	Double in which is a second of least a second in this bid is
3,1 3,2			Local Initiatives: Stakeholder Involvement:	Participation in or support of local community initiatives. Involvement of local communities in decision-making processes.
3,3			Impact Assessments:	Social impact assessments for new projects.
3,4				Initiation and support of projects that benefit the community, such as education
			Community Projects:	programs, healthcare initiatives, infrastructure development, and environmental
2.4				conservation efforts. Implementation of monitoring and evaluation frameworks to assess the impact and
3,4				effectiveness of community engagement initiatives. This includes setting clear
			Monitoring and Evaluation (M&E):	objectives, collecting and analyzing data, and making adjustments to improve
				outcomes.
4		Diversity and Inclusion	Familia de la composición	Description of annual approximation (C. 1)
4,1 4,2			Equal Opportunities Diversity Programs	Promotion of equal opportunities for all employees. Programs to promote diversity and inclusion in the workplace
4,2			Monitoring and Reporting	Monitoring and reporting of diversity and inclusion progress
5		Human Rights		
5,1			Policy	Existence of a human rights policy.
5,2			Due Diligence	Conducting due diligence to identify and address human rights risks
5,3			Supplier Compliance	Requirement for suppliers to comply with the company's human rights standards.
6		Social Intelligence for Core Staff		Standards.
6.1			Emotional Intelligence Training	Programs to enhance emotional intelligence, including self-awareness, empathy,
6,1			Emotional intettigence training	and self-regulation.
6,2			Communication Skills	Training in effective communication, native listening and an effective communication, native listening
				Training in effective communication, active listening, and conflict resolution.
6,3			Team Collaboration	Initiatives to promote teamwork, collaboration, and a positive workplace culture.
6,4			Leadership Development	Programs to develop leadership skills focused on social intelligence and ethical
0,4	_		Loader strip Development	behavior.
1	Governance	Poord Composition		
1,1		Board Composition	Diversity	Diversity in terms of gender, ethnicity, and skills.
1,2			Independence	Presence of independent directors.
1,3			Experience	Relevant experience and expertise of board members.
2		Ethical Conduct		
2,1 2,2			Code of Conduct	Existence of a code of conduct outlining ethical standards.
			Training	Training of employees on ethical conduct and compliance

Section Primary Prim	2,3			Whistleblowing Mechanisms	System for reporting unethical behavior without fear of retaliation.
Discloure Practices Communication Commun	3		Transparency	g	
A	3,1			Financial Reporting	Accuracy, timeliness, and transparency of financial reports.
Misk Management Misk Manag	3,2			Disclosure Practices	Timely disclosure of material information to stakeholders.
Framework Regular risk assessment framework Regular risk assessments and implication of mitigation strategies. Plans in place to manage crises effectively.	3,3			Communication	Communication with stakeholders about governance practices
Assessment and Mitigation Regular risk sasessments and implementation of mitigation strategies.	4		Risk Management		
Plans in place to manage crises effectively.					
Stakeholder Engagement Stakeholder Mapping Stakeholder groups. System for stakeholder to provide feedback and for the company to respond.	-			_	
Stakeholder Mapping 5,2 5,3 Feedback Mechanisms Freedback Mechanisms Fre	4,3		Stakeholder Engagement	Crisis Management	Plans in place to manage crises effectively.
Financial Review Financial Health Financial H	5.1		Stakeholder Engagement	Stakeholder Manning	Identification and manning of stakeholders
Feedback Mechanisms System for stakeholders to provide feedback and for the company to respond.					· · · =
Financial Review 1					
Parameter Para	5,3			Feedback Mechanisms	respond.
Revenue and Profit Analysis of revenue and profit trends. 1,2 1,2 1,2 1,2 1,2 1,2 1,2 1,2 1,2 1,3 1,3 1,3 1,4 1,		Financial Review			
Debt Levels Assessment of debt Levels and financial leverage Evaluation of cash flow from operations	-		Financial Health		
Financial Statements 2,1	-				
Product Quality and Sate Product Quality and Safety Savesh Salance Sheet Review of assets, liabilities, and equity.	-				_
2,1 Balance Sheet Review of assets, liabilities, and equity. 2,2 Cash Flow Statement Analysis of revenues, expenses, and net income 2,3 Financial Ratios Liquidity Ratios Current ratio, quick ratio 3,1 Liquidity Ratios Profitability Ratios Gross margin, net margin, return on equity (ROE). 3,3 Audits and Reviews External Audits Review of external audit reports 4,1 Audits and Reviews External Audits Review of external audit reports 4,2 Compliance Compliance Compliance Compliance Compliance 5,1 Financial Planning and Forecasting Review of budgeting processes and accuracy. 5,2 Forecasting Analysis of financial forecasts and projections. 5,3 Scenario Analysis Evaluation of different financial scenarios and their potential impacts 1,1 Technical Review 1,1 Technical Review 1,1 Technical Review Technical Review 1,2 Cybersecurity Evaluation of Optersecurity measures and protocols. 1,3 Data Management Review of data management practices and policies. 2,2 Innovation and R&D 2,2 Innovation and R&D R&D Investments Analysis of investments in research and development 2,3 Product Quality and Safety Quality Control Product Testing Review of product testing and safety protocols. 4 Supply Chain Management 5 Supply Chain Management Supplier relationships Assessment of and mitigation of supply chain risks 5 Supply Chain Risks Supply Chain fisks Supplier relationships and contracts.			Financial Statements	Cash Flow	Evaluation of cash flow from operations
Income Statement	-		rmanciat Statements	Ralance Sheet	Review of assets liabilities and equity
2,3 Financial Ratios Liquidity Ratios Liquidity Ratios Current ratio, quick ratio Gross margin, net margin, return on equity (ROE). Solvency Ratios Debt-to-equity ratio, interest coverage ratio Audits and Reviews Laterial Audits External Audits External Audits Review of external audit reports Internal Controls Assessment of internal financial controls and processes. Compliance Compliance Compliance with financial regulations and standards Financial Planning and Forecasting Society Forecasting Analysis of financial forecasts and projections. Society Forecasting Analysis of financial regulations and standards Technical Review I Technology Infrastructure I Rab Investments Assessment of IT systems and infrastructure Evaluation of cybersecurity measures and protocols. I Assessment of IT systems and infrastructure Power of Assessment of IT systems and infrastructure Rab Investments Analysis of investments in research and development Innovation Pipeline Innovation of quality control processes and standards Product Testing Review of product testing and safety protocols. Assessment of intellectual property assets and protections. Supply Chain Risks Identification and mitigation of supply chain risks Identification and mitigation of supply chain risks Identification and mitigation of supply chain risks					
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4,1 4,2 4,3 4,3 4,6 4,6 4,7 4,8 4,8 4,8 4,8 4,8 4,8 4,8 4,8 4,8 4,8	3,3			Solvency Ratios	Debt-to-equity ratio, interest coverage ratio
Internal Controls Compliance Assessment of internal financial controls and processes. Compliance with financial regulations and standards	4		Audits and Reviews		
Compliance Compliance Compliance with financial regulations and standards					•
Signature Financial Planning and Forecasting Budgeting Review of budgeting processes and accuracy. Signature Forecasting Analysis of financial forecasts and projections. Scenario Analysis Evaluation of different financial scenarios and their potential impacts Forecasting Evaluation of different financial scenarios and their potential impacts					·
Supply Chain Residence Budgeting Review of budgeting processes and accuracy.			Financial Planning and Forecasting		Compliance with maneral organizations and standards
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Technical Review 1.1 Technology Infrastructure 1.1 IT Systems Assessment of IT systems and infrastructure 1.2 Cybersecurity Evaluation of cybersecurity measures and protocols. 1.3 Review of data management practices and policies. 2 Innovation and R&D 2.1 R&D Investments Analysis of investments in research and development 2.2 Review of the company's innovation pipeline and new product development. 1.3 Product Quality and Safety Quality Control Evaluation of quality control processes and standards Product Testing Review of product testing and safety protocols. 2 Quality Control Review of product testing and safety protocols. 3 Supply Chain Management Supplier Relationships Assessment of supplier relationships and contracts. Supply Chain Risks Identification and mitigation of supply chain risks	5,2			Forecasting	Analysis of financial forecasts and projections.
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Innovation Pipeline 2,3 Intellectual Property Assessment of intellectual property assets and protections. Product Quality and Safety Quality Control Product Testing Product	2,1			R&D Investments	Analysis of investments in research and development
2,3 Innovation Pipeline 2,3 Intellectual Property Assessment of intellectual property assets and protections. 3 Product Quality and Safety Quality Control Evaluation of quality control processes and standards Review of product testing and safety protocols. Customer Feedback Analysis of customer feedback and product improvement initiatives. 4 Supply Chain Management Supplier Relationships Assessment of supplier relationships and contracts. Supply Chain Risks Identification and mitigation of supply chain risks	2,2				Review of the company's innovation pineline and new product development
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Quality Control Evaluation of quality control processes and standards Product Testing Review of product testing and safety protocols. Customer Feedback Analysis of customer feedback and product improvement initiatives. Supply Chain Management Supplier Relationships Assessment of supplier relationships and contracts. Supply Chain Risks Identification and mitigation of supply chain risks			2 1 12 13 12 12 1	Intellectual Property	Assessment of intellectual property assets and protections.
Product Testing Review of product testing and safety protocols. Customer Feedback Analysis of customer feedback and product improvement initiatives. Supply Chain Management Supplier Relationships Assessment of supplier relationships and contracts. Supply Chain Risks Identification and mitigation of supply chain risks	3		Product Quality and Safety	Quality Cantral	Fuglication of quality control processes and standards
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Supplier Relationships Assessment of supplier relationships and contracts. Supply Chain Risks Identification and mitigation of supply chain risks	4		Supply Chain Management	2 2 2 2 2 1 1 0 1 0 0 0 0 0 0 0 0 0 0 0	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
				Supplier Relationships	Assessment of supplier relationships and contracts.
Sustainable Sourcing Evaluation of sustainable sourcing practices				Supply Chain Risks	Identification and mitigation of supply chain risks
				Sustainable Sourcing	Evaluation of sustainable sourcing practices
5 Technical Skills and Expertise	5		Technical Skills and Expertise		
Workforce Skills Assessment of the technical skills and expertise of the workforce					•
Training Programs Review of technical training and development programs Talont Aggregation Application and extension strategies.					
Talent Acquisition Analysis of talent acquisition and retention strategies				raterit Acquisition	Analysis of talent acquisition and retention strategies